

West Texas A&M University
Advising Services
Degree Checklist
2026-2027

(For assistance completing this form, contact Advising Services at 806-651-5300)

NAME: _____ WT ID: _____ DATE: _____

Management—Human Resource Management Specializ.
Department of Management, Marketing and General
Business – CC 220 (806) 651-2525

CORE CURRICULUM COURSES: 42 HOURS		HRS
Communication (Core 10)		
See University Core Requirements below	(6)	
Mathematics (Core 20)		
See University Core Requirements below	(3)	
Life and Physical Sciences (Core 30)		
Take two courses from:		
ANSC 1319; BIOL 1406 or 1308, 1407* or 1309*, 1411, 1413, 2401, 2402; CHEM 1305* or 1411*, 1412*; ENVR 1407*; GEOL 1301 or 1403, 1302, 1404; PHYS 1401*, 1402*, 1311, 1312, 1371, 2425*, 2426*; PSES 1301, 1307 - BIOL 1406, 1407, 1411, 1413; CHEM 1411, 1412; GEOL 1403, 1404; PHYS 1401, 1402, 2425, 2426: 4 th hr. moves to Core 90		
	6	
Language, Philosophy and Culture (Core 40)		
ANTH 2351, ENGL 2321*, 2326*, 2331*, 2341*, 2343*; HIST 2311, 2323, 2372; MCOM 1307; PHIL 1301, 2374; SPAN 2311*, 2312*/**, 2313*, 2315*, or 2371 Choose 1		
	3	
Creative Arts (Core 50)		
ARTS 1301, 1303, 1304; DANC 2303; MUSI 1306, 1307 (for music majors), 1310; or THRE 1310 Choose 1		
	3	
American History (Core 60)		
HIST 1301, 1302, 2301, 2381, 2382 Choose 2		
	6	
Government/Political Science (Core 70)		
POSC 2305 and 2306		
	6	
Social and Behavioral Sciences (Core 80)		
See University Core Requirements below	(3)	
Component Area Option (Core 90)		
Take three hours from: *		
AGRI 2300; BUSI 1301, 1304; CIDM 1105, CIDM 1301 or 1315; CS 1301; ECON 2331; EDUC 1300; ENGL 1101, 1102, 1302*, 1312*, 2311*; HNRS 2171; HSCI 2300; IDS 1071 (1-3 hours); MUSI 1053 (1-2 hours); PHIL 2303; SES 1120		
Also, extra 4 th -hour credits from Core 20 and Core 30 (MATH, BIOL, CHEM, ENVR, GEOL, PHYS)		
	3	
MANAGEMENT – HUMAN RESOURCE MANAGEMENT SPECIALIZATION REQUIREMENTS: 81-82 HOURS		
A grade of "C" or better must be earned in all courses required for major.		
UNIVERSITY CORE REQUIREMENTS: 15 HOURS		
CORE 10		
ENGL 1301 Intro. to Academic Writing & Argumentation OR ENGL 1311 Writing About Ideas	3	
CORE 10		
COMM 1315, 1318, or 1321	3	
CORE 20		
MATH 1324* Math for Business & Economics I (preferred) OR MATH 1314* College Algebra	3	
CORE 80		
ECON 2301 Principles of Macroeconomics	3	
CORE 90*		
BUSI 1301 (preferred), BUSI 1304, CIDM 1301 (or CIDM 1315), ECON 2331, or University Core 90 Equivalent	3	
BBA CORE REQUIREMENTS: 39-40 HOURS		
ACCT 2301 Principles of Financial Accounting	3	
ACCT 2302* Principles of Managerial Accounting	3	
BUSI 3312 Business Law	3	
CIDM 2342* Statistics for Business and Economics	3	
CIDM 3330* Management Information Systems	3	
ECON 2302 Principles of Microeconomics	3	

Bachelor of Business Administration Degree
BBA.MGT.HR (311)

ADVANCED ECONOMICS ELECTIVE*	3	
FIN 3320* Business Finance	3	
MATH 1325* Math for Business and Economics II OR MATH 2413* Calculus I OR BUSI 2325* Quantitative Methods for Bus. Decision Making	3-4	
MGT 3330 Principles of Management	3	
MGT 4315* Strategic Management and Policy	3	
MKT 3340 Principles of Marketing	3	
College of Business communication component		
Take one course from:		
ACCT 4373* Accounting Communications		
BUSI 1304 Business Communication		
BUSI 3301 Business Professional and Leadership Dev.		
BUSI/CIDM 3320 Digital Communications and Collaboration		
BUSI 4333 Cross-Cultural Issues in Business Comm.		
BUSI 4350 Current Issues in Mgt. Communication		
BUSI 4375 Healthcare Comm. for the Bus. Environment		
BUSI/MGT 4380 Conflict Resolution and Negotiation		
BUSI 4382 Emerging Media Law		
ECON 4370* Economics of Healthcare		
FIN 3350* Personal Financial Planning		
FIN 4320* Investments		
FIN 4321* Portfolio Management		
MGT 3335* Organizational Behavior		
MKT 3342 Consumer Behavior		
	3	
HUMAN RESOURCE MANAGEMENT SPECIALIZATION: 30 HOURS		
Take 30 hours from:		
NOTE: At least nine semester hours must come from MGT 4330, 4333, 4334, 4360, 4365, or BUSI 4330.		
MGT 3335* Organizational Behavior		
MGT 4311* Business Ethics and Society		
MGT 4330 Critical Issues in Human Resources Mgt.		
MGT 4333* Diversity and Cross Cultural Management		
MGT 4334* Compensation Administration		
MGT 4336 Leadership Development		
MGT 4337* Leadership and Teamwork		
MGT 4360* Recruitment and Selection		
MGT 4365* Training and Development		
MGT 4370* Health Care Management		
BUSI 4330* Employment Law		
BUSI 4333 Cross-Cultural Issues in Business Communication		
BUSI 4350 Current Issues in Mgt. Communication		
BUSI/MGT 4380 Conflict Resolution and Negotiation		
ECON 4351* Economics of Labor Resources		
FIN 4368* Retirement Planning and Employee Benefits		
	30	
ELECTIVES: 8-9 HOURS		
ELECTIVE	3	
ELECTIVE	3	
ELECTIVE	2-3	
MINIMUM HOURS REQUIRED TO COMPLETE DEGREE	120	

* Note: only six hours are required for Core 90; extra hours from 4-hour Core 30 courses (if taken) will count either towards Core 90 or as elective hours.

* Indicates prerequisites—see catalog for more information.

** Or an equivalent course (second year, second semester) in a foreign language.

NOTE: This is NOT a degree plan. All undergraduate students must request an official degree plan from their academic dean's office by the time they have completed 30 credit hours.

WTAMU ADVISING SERVICES – 2026-2027 Curriculum Guide

**Major: Management – Human Resource Management
Specialization, B.B.A.**

BBA.MGT.HR (311)

Year 1: Fall		Year 1: Spring	
CORE 10 (Communication) – ENGL 1301 or 1311	3	CORE 50 (Creative Arts) – See checklist for options ¹	3
CORE 10 (Communication) – COMM 1315, 1318 or 1321	3	CORE 60 (American History) – See checklist for options ¹	3
CORE 20 (Mathematics) – MATH 1324 or 1314	3	CORE 90 (Comp. Area Opt.) – See checklist for options ¹	3
CORE 80 (Soc/Behav. Sci.) – ECON 2301 Princ. of Macro.	3	MATH 1325, MATH 2413, or BUSI 2325	3-4
CORE 90 (Comp. Area Opt.) – Business Course ²	3	ECON 2302 Principles of Microeconomics	3
Total:	15	Total:	15-16
Year 2: Fall		Year 2: Spring	
CORE 30 (Life & Phys. Sci.) – See checklist for options ¹	3	CORE 30 (Life & Phys. Sci.) – See checklist for options ¹	3
CORE 40 (Lang, Phil. & Cult.) – See checklist for options ¹	3	ACCT 2302 Principles of Managerial Accounting	3
CORE 60 (American History) – See checklist for options ¹	3	CIDM 3330 Management Information Systems	3
ACCT 2301 Principles of Financial Accounting	3	MGT 3330 Principles of Management	3
CIDM 2342 Statistics for Business and Economics	3	MKT 3340 Principles of Marketing	3
Total:	15	Total:	15
Year 3: Fall		Year 3: Spring	
CORE 70 (Govt./Political Sci.) – POSC 2305	3	CORE 70 (Govt./Political Sci.) – POSC 2306	3
FIN 3320 Business Finance	3	BUSI 3312 Business Law	3
HR Management Req. – See checklist for options	3	HR Management Req. – See checklist for options	3
HR Management Req. – See checklist for options	3	HR Management Req. – See checklist for options	3
HR Management Req. – See checklist for options	3	HR Management Req. – See checklist for options	3
Total:	15	Total:	15
Year 4: Fall		Year 4: Spring	
Advanced ECON Elective (3000/4000 level)	3	MGT 4315 Strategic Management & Policy ³	3
COB Communication Comp. – See checklist for options	3	HR Management Req. – See checklist for options	3
HR Management Req. – See checklist for options	3	HR Management Req. – See checklist for options	3
HR Management Req. – See checklist for options	3	Elective	3
Elective	3	Elective	2-3
Total:	15	Total:	14-15

¹ **CORE:** Apart from the major-specific core requirement, there is no set order in which core courses must be taken.

² **CORE 90 Business Course:** BUSI 1301, 1304; CIDM 1301 or 1315; ECON 2331; or University Core 90 equivalent.

³ **MGT 4315:** Must be a senior and have completed FIN 3320, MGT 3330, and MKT 3340.

<p>Identified Marketable Skills Strong quantitative skills Problem identification and solving skills Strong interpersonal skills that include: communication, listening, and leadership</p>	<p>Top Three Local Employers or Industries/Professional Programs/Possible Career Opportunities Payroll and Human Resources Banking and Financial Institutions Federal, State, and Local Government Institutions Healthcare Industry</p>
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Additional notes:

- The core curriculum must total exactly 42 hours; excess hours must be moved to the major as an elective or a major requirement and stay within the 120-hour requirement or approved total submitted to the Coordinating Board for degree requirements. Some majors specify particular courses to meet core curriculum requirements when options are available.

- At least 36 hours of advanced work (3000- or 4000-level courses) for which tuition is paid must be earned at WTAMU. A maximum of six semester hours in religion (RELI) and six semester hours in physical education (PHED) courses can count toward a baccalaureate degree.

DISCLAIMER: This curriculum guide should be used in conjunction with the corresponding degree checklist for general planning purposes only. The degree checklist (later a student's official degree plan) should be referred to as the comprehensive list of all courses required for the degree. An official degree plan is required after completing 30 hours. Students should always seek the advice of their academic adviser before scheduling classes.